

General Manager Name	Southern Industries Company	Honor Club Candidate Name	Honor Club Candidate Position	Why is the candidate being nominated for Honor Club?	Entry Date
Frank Harmstad	CLB (Southern Siding & Window - Columbia)	Adam Strother & Anthony Hill	Bath Installer	We installed a free shower for a disabled 13 yr old girl that was brutally beaten over potty training at the age of 3. Adam & Anthony donated their labor for free and bent over backwards to make sure that the family got the best shower installation they could possibly get. I wish I could submit the video as well!	9/18/19 10:27
Peter	SSW (Southern Siding & Window - Augusta)	Greg Goodrow	Call Center	Greg Goodrow is a great person for this award he always helping co-workers and went to the Salvation Army charity event to help move mulch in the playground area on a Saturday afternoon with 10 Southern employees. He has made great improvements in help with the transformation of the new phone room.	9/4/19 10:20
Zachary Ethridge	SGV (Ultimate Gutter Guard - Greenville)	Eric Gilbert	Senior Marketing Manager	This candidate has put in tremendous effort staffing and getting two new Sam's Clubs up and running in the Asheville market with immediate positive results. Even with the time invested with the new market, SGV & CG haven't missed a beat with continual growth.	8/13/19 9:32
Tim Ballard	CTT (Southern Window & Gutter - Chattanooga)	Lori Riley	office manager	Lori has always done her job and always going above but this past month she went above and beyond and worked in the ware house to help us get it clean . She was caught coming in on Saturday to clean when she was not ask to after seeing us working on it. This is totally outside the realm and scope of her job.	8/8/19 17:30
Frank Harmstad	CLB (Southern Siding & Window - Columbia)	Katie McGauley	Production Administration	We had a window job, Dyches 500449, that had several issues on the install. Katie scheduled the installer to go back and fix said problems. The installer did fix some of the issues but not the majority so the 20K job still wasn't collected. Katie had built a connection with Mrs Dyches since the the job came in and this weighed heavily on her. So Katie went out to the job with our service tech and worked side by side with him all day until everything was fixed. The customer sent a very heartfelt thank you text to Katie the very next day!	8/8/19 15:39
Matt Wooten	GBH (Ultimate Gutter Guard - Birmingham)	Matt Wooten	Brenda Omaish	Helping with customer service and production with a positive attitude	8/8/19 9:56
Davies Merry	CHS (Ultimate Gutter Guard - Charleston)	Peter Cumplido	Window installer	Peter has done a phenomenal job for us since he started in December. Our gutter installer recently let his helper go and has struggled to hang the long runs by himself. As we all know, installers like to do their own thing and are very reluctant to help other installers. On two separate occasions last month, Peter pulled off of the job he was working on to go help our gutter installer complete the jobs. One of the jobs was over an hour away and he stopped by Lowes to pick up what he needed to complete the job and helped his hang the long runs without asking for any compensation. He showed the true meaning of teamwork & "Caring" without asking for any recognition or compensation. Way to go Peter!!!	8/8/19 9:21